



**ANNUAL  
REPORT 2020**

**GR**  **WING**  
in Christ



**temple Baptist**  
CHURCH

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# ANNUAL REPORT 2020

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# GROWING IN CHRIST

Most of us thought on January 1st, 2020, that we had a clear vision of the year and expected life to be pretty much the same or be better. However, 2020 was nothing like any of us had experienced before due to the COVID-19 pandemic, which forced us to stay at home and isolated for much of the year. As I reflect on the year, I echo Charles Dickens' words in his classic novel *A Tale of Two Cities*, "It was the best of times, it was the worst of times, it was the age of wisdom, it was the age of foolishness, it was the epoch of belief, it was the epoch of incredulity, it was the season of Light, it was the season of Darkness, it was the spring of hope, it was the winter of despair, we had everything before us, we had nothing before us, we were all going direct to Heaven, we were all going direct the other way." My humble and limited assessment is that Temple is actually stronger than when we began the year. This is because of our great God and His work in us as we attempted to grow in Christ – our theme for the year.

Certainly, we would love to all be together in person again. However, every crisis presents an opportunity for God to grow us. Here are some of the ways God took the proverbial "lemons and made them lemonade" by growing and making us stronger:

- More contact with our church members as our Elders contacted households bi-weekly. Ironically, we became more "high-touch" when isolated.
- More "participation" in our worship services as we had others beyond the Staff welcome people and give announcements. At a time when less participation could occur in-person, more participation could occur online.
- More donations were received as we moved to almost exclusive online giving. Despite a tough economy and reduced expenses, we actually ended with a surplus and gave away an extra \$10,000 to local ministry partners and affiliates because of the Lord's generosity through you.
- More God stories. For years we longed to hear more of your testimonies.

- More online presence and digital discipleship.
- More people attending small groups. Our God who always knows the future had us providentially move to small groups from Sunday night services just before the pandemic began.
- More parents took the responsibility to disciple their children.
- More agility and flexibility as our team pivoted to deliver ministry in new ways.
- More understanding that the church exists beyond Sunday morning while gaining more of an understanding the importance of in-person gatherings.
- More mentoring through interning Caleb Gagnier, Zoe & Isaac Watson, Jessie Stairs and Shelby Henderson.
- More outreach and helping those on the margins through two food drives, and drive-thru outreaches at Halloween and Christmas.
- More grief counseling through Griefshare.
- More weddings with Jeff & Presley Hornsby and Zoe & Isaac Watson
- More answered prayer including Pastor Dan Walker returning to work after a 4+ month leave with a heart condition and our Elder Chair David Pinkerton surviving a horrific bicycle accident.
- More networking with other churches to share best practices.
- More recreation of our property as construction continued of The Master's Plan 4.0.

I want to thank God for my family, Elders, Staff, Deacons and the Build Team, especially as they took on more responsibility while I was on Sabbatical in June and July. It is one of God's great gifts to me to serve alongside you and these choice leaders as we grow in Christ.

***Love in Christ,  
Pastor Jonathan Stairs***

# OUR MISSION

Temple Baptist Church exists to be on mission with Jesus to turn broken people into whole people who multiply Christ-followers.

# OUR VISION

We are on mission with Jesus to reach at least 1% of the population of Cambridge, the Waterloo Region, Ontario, Canada and the World with the Gospel of Jesus Christ.

# OUR VALUES

**LOVE GOD**

**CONNECT** with each other

**SERVE** here and In the community





# ON MISSION WITH JESUS



- IN 2020, WE WERE ONLY ABLE TO MEET IN-PERSON 31 OF THE 52 SUNDAYS!
- 1 BAPTISM
- 9 NEW MEMBERSHIPS (TBC)
- 324 TOTAL MEMBERSHIP (TBC & RC)
- 2 BABY DEDICATIONS



# CHILDREN'S MINISTRIES

When I look back on this past year I certainly could lament many things, but I prefer to see the work that God has done in our midst even through circumstances that I certainly would not have chosen. As a church, we have focused on the theme of Growing in Christ and I for one have seen much growth in Christ personally, as a church, and as families of Temple Baptist Church. Truth be told, we have been given the opportunity to study the Word of God as families in a way that we may not have had we not been forced to change how we did Kids' Ministry. While some things looked different, many of our main focuses remained intact. First, we were still able to focus on God's Word! Over the course of the year we studied the life of Jesus, the Book of Acts in 12 weeks, Zechariah 1-9, as well as special Sundays that focused on Thanksgiving, Missions, Easter, and Christmas. We did this in the context of our families, parents teaching their kids in the ways of the Lord. Second, we still had outreach into our community through our Drive-thru Candy Lane, our *What Child is This* Facebook campaign, and our table at the *Christmas Isn't Cancelled* event where we handed out many crafts and devotionals that families could work through together. And finally, we still had fun! Over the summer we had a Lego contest, a boat building contest, a colouring contest, and our Toddlers also got to have craft time with Mrs Ronson. We have also had pretty cool colouring pages provided by an artist who is connected to our church (this one was especially helpful, because finding colouring pages for the Book of Zechariah has been a challenge!).

All in, this has not been an easy year, but it has been a Christ-filled year and for that I am thankful. Not only have we stayed focused on the Word, outreach, and fun, but by the end of 2020, we officially took possession of our new kids' space, the TBC Kids Woodlot. Though it is not 100% ready, I am very excited for when we can be there together. To God be the glory!

Humbly Yours, Kyle Rhora  
Pastor of Children's Discipleship

**Events:**  
Candy Lane  
Christmas Isn't Cancelled  
Online Easter Lego Contest  
Online Colouring Contest  
What Child Is This

**Passages Studied:**  
Life of Jesus  
Book of Acts in 12 Weeks  
Zechariah 1-9  
Global Missions  
Thanksgiving  
Easter  
Christmas





## Candy Lane



## What Child Is This Online Campaign



## Lego Competitions







# STUDENT MINISTRIES

## **FAMILY MINISTRIES:**

This may sound cliché, but what a year! This could also be termed the year of the “pivot”. This term was meant to be used in the business world to describe a rapid and decisive change of direction for program and operations. Well, we have gotten pretty good at the pivot. God has led us to make new opportunities from these changes. Seeing ways that we can connect rather than just the limitations. Coming off a medical leave and returning to work in a global pandemic, made for a strange return indeed for me. I have taken to heart the story of Jesus walking on the water. In Matthew 14:22-33, the Lord comes to the disciples out on the lake, walking on the water. I would say that most of the time I am like the eleven disciples, scared and staying firmly in the boat. But occasionally, like this year we have had to be like Peter. Putting his belief in Jesus on his shoulders, he called to come to Jesus on the water. He asked permission in faith. It was exhilarating as he took what must have been some incredulous steps. That was the problem, he took his eyes off the Lord and his faith gave way. Jesus rescued Peter that night, and the response from all was worship. This is what we have before us and what has been behind us this year. Asking Jesus, “What should we do?”, stepping out in faith and keeping our eyes on the Lord. I hope our faith has not wavered. We need to worship the Lord, just as they did that night on the lake. By the way did you catch what it says at the end of verse thirty-two?... “the wind ceased.” Jesus was and is still in control. We need to pray; step and worship and be astounded by what the Lord has and will do in us and through us. As 2020 came to a close, many of us probably let out a sigh of relief. But that date change was just a page turning on the calendar. Christ was in control the whole time. Like my sister in Christ is fond of saying, “God’s got this!”

~ Pastor Dan Walker

## **YOUTH:**

Our faithful families have been just as faithful online as in person. This year started with Pastor Kyle giving leadership and as I returned and stepped back in, we did a pivot and went online. We did manage one event in the spring, while allowed to, and had a great time with a distanced bonfire. The year progressed and as some zoom fatigue set in, we learned how to freshen up our connection. New games and some interactive ideas brought a fresh feeling to being online. The resuming of in-person in the fall was great as we perfected the physically-distanced games and small groups. We ended the year with a gingerbread contest online and awarded prizes to the top three. Our study for much of the year has been a walk through the book of Acts. We have learned what it means to depend on God, even in dark times. Please pray for our leaders for this amazing group, Pastor Jon, Kyle Duguay, Regis and Bethany Chow and Elizabeth Foy.

## **YOUNG ADULTS:**

Did you know that there are thirty-five people that are on our list at present who are in the age range for Young Adults? This great group of folks are at various stages of life, from beginning post-secondary school, to nearly finished college or university, to working, to starting to have children as families grow. This diverse group has been focused on getting through this challenging time. Our prime lessons this year have been: focus on the Lord, mental health, diversity and race, science and religion and an intentional Christian world view. Supporting one another and prayer for and with each other has also been a part of both our in-person and zoom meetings. What have we been learning this year? God loves us and we are never far from His care, especially in the dark times. This past fall and winter have also included a Bible study on resiliency and faith for our Y/A women. Several of our guys are also participating in “The War Room” discipleship men’s group. Remember to pray for this group and their leaders, Pastor Jon, Ryan and Jill Bolender, Becca Watt, Rosalie Harris and Graham and Marilyn Jones.



# MEN'S MINISTRIES

## M2M

There is no greater goal for Christian men than this: to glorify God while enjoying Him forever. To do this with a servant heart and attitude is an outward sign of the inner working of the Holy Spirit. We wish for men to be filled with the Holy Spirit and to this end, the ministry to men is focused on the following:

**Purpose:** to share the message of Christ and care for the hearts of men.

**Target:** current and future men connected to or aware of TBC.

**Goal:** to connect, inspire and motivate all the men of TBC and those men who come in the future, to become more like Jesus in life and faith.

Pastor Dan has left us a blueprint for what M2M is going to look like with three areas of concentration: Heart, Head and Hands. We wish to connect with men through social gatherings and events, one-on-one interactions, mentoring, etc. (heart); men must know the importance of communion with God and knowledge about Him through personal and corporate time with Him. We will continue with devouring God's Word, praying with other men and firming up the foundation of our faith (head); we will also strive to organize ways in which men have an opportunity to serve the church and community (hands). We are following God's lead in how to connect with the men of our church and community, with the knowledge that His Spirit gives us all we need in the work to be done.

- Albert TenBruggencate  
Deacon of Men's Ministry



What does it take to be a part of the Men's Ministry at Temple? Connection. That's it. Be willing to connect with a couple other guys and hang out, or study God's word or pray together or ... you get the idea. This year of distancing and isolation has brought its challenges, but like everywhere else we pivot and find the opportunities to build connections and support in this weird time we are still in. With prayer being a main focus for us, Thursday mornings under the capable leadership of Ross Morrell have been growing even in these times. Conference calls, Zoom calls and even a few in-person meetings when we could. This group of men has been faithfully coming to the Lord on our behalf all year. Connecting in the wilderness has also been something that we have been doing with the Healthy Hikes. Walking in the woods in our region's forestry conservation areas, chatting about the deep, the funny and the important as we get a little exercise with the guys. Albert Tenbruggencate has led us through the woods there and back again many times. Serving in many areas around the church and in the community, the men of Temple are following God's lead to share, build, support and care for the mission field around us. Pray for the Men's team of Albert TenBruggencate, Ross Morrell, Robin Hacon, Kin Chow, and Greg Watt.

- Pastor Dan Walker







# WOMEN'S MINISTRIES

This year was certainly unusual. In January, we began the year with a fun look back to the 80's. The social event was a great way to get to know each other and build relationships.

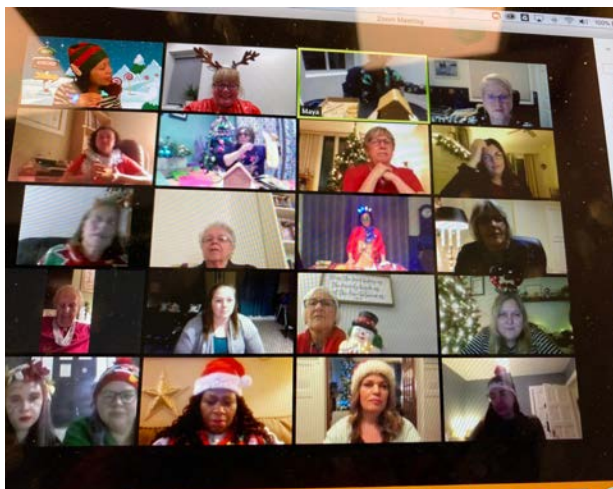
In February, the women's prayer retreat was a great time of sharing and supporting our church family, our community and ministries around the world. Lori began a Bible study on Galatians, but it was cut short when everything shut down in March.

During the shut down and restricted time, there were no official ministry events, but it was a time for us to minister to each other through prayer, porch and phone visits and food drop-offs.

In the fall, Cara Walker led a Bible study for young adult women and we were able to have a virtual Christmas social event. The games and gingerbread house decorating were enjoyed by all.

Thank you to everyone for your flexibility during this time as planning was difficult and things changed frequently. Please be in prayer for women's ministry as we continue to adapt and look for new ways to minister to women in our church and community.

~ Elizabeth DeCroos





# COMPASSION

Going hand in hand with the challenges presented by COVID-19 and its consequent restrictions has been concurrent economic hardship. As a result, God has used the generosity of His people here at Temple to materially care for 7 families in 2020 in addition to helping in the form of a number of food drives and handing out more than 80 care packages to families in our communities.

*"Wow! Thank you very much. I'm very appreciative for you and the church. Thank you and God for making Christmas better."*

~ Chantelle



## Women's Visiting Ministry

As we soldier on through the COVID months, our Visiting Ministry ladies continue to make phone calls instead of doing face-to-face visits. In addition, the Calling ladies continue with their phone calls, reaching out to the shut-ins. So every week each person on our list receives 2 calls, which I know they are very grateful for. It's so important to keep these lines of communication open as we await better days ahead.

**Visiting group:** Dianne S., Millie L., Brenda F., Laurie L., Eleanor K., Barb A.

**Calling group:** Lelia S., Fay H., Susan M., Dawn N., Helen B., Debbie D.



# FRONTLINE

Part of adapting and absorbing much and continual change is agility and a willing attitude, traits modeled well by our Frontline team, responsible for welcoming people into our midst and practicing hospitality. While we've gone back and forth between in-person meetings, online meetings, reduced in-person gatherings, to online offerings again, our Frontline team has jumped in and out, sometimes at a moment's notice, to serve and facilitate those meetings with usual grace and warmth even while navigating the challenges that go along with meeting and insisting upon COVID gathering protocols.



# DISCIPLESHIP

2020 was a year of great challenge for discipleship as COVID-19 swept the globe and public restriction pushed small groups, boot camps, and prayer meetings to online formats. In spite of these challenges, we saw attendance growth with 2 new small groups formed and 26 new people joining small groups during this season. Small groups have been an important place for continued connection and mutual ministry during a season where the path of least resistance has been to disconnect and isolate.

Prayer has continued to be prioritized as Wednesday night Prayer Encounters have continued faithfully along with Thursday morning Men's prayer and Women's prayer retreats. In addition, we launched the first of our Discipleship Bootcamps, running an Old Testament & New Testament Bible Survey course, a Biblical Interpretation & Hermeneutics course, and an Evangelism & Apologetics course.

Creating a culture of being disciplined into Jesus Christ and making disciples of Jesus Christ is at the heart of the Temple vision.





# WORSHIP ARTS

The social distancing and isolation we've experienced this past year changed the way we celebrated and worshiped our great God together, moving our weekly celebration in March from our auditorium to online, where, for much of the year, we produced service videos weekly in a socially distanced manner. Audio and video recording and engineering came together with content creation to produce online services to help us stay connected with "normal" (ish) routines and practices. Many volunteered their time and smart phones to show different smiling faces to welcome and encourage us with testimonies each week.

In the fall, our worship arts teams carried us into the live streaming world as we met back in the auditorium at a reduced capacity than before. We are thankful to the Lord for His provision in this way as further COVID-19 restrictions eventually prohibited in-person gatherings outside the ten people required to produce services for live streaming.

In addition to the "normal" week-to-week services, our worship arts teams delivered a powerful message in the "Christmas Isn't Cancelled" drive-thru tour for Christmas 2020. Christmas can't be cancelled because it happened and our Saviour lives!

## Christmas Video Special

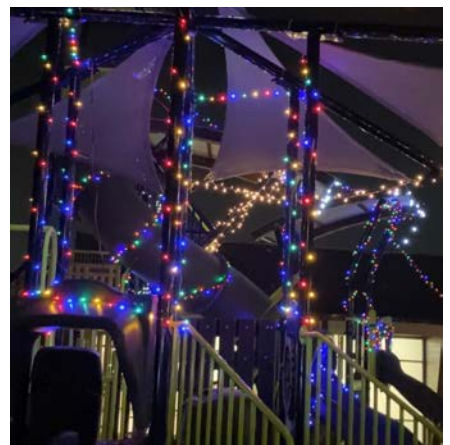
The 25 minute video had 175 plays on our church website and had **over 2.5K views** on Facebook due to people sharing it.

## Christmas Eve Service

The Christmas Eve Service had 286 views on Facebook, 27 views on the website and 49 views on YouTube.

## Christmas Isn't Cancelled Drive-thru

We had 157 cars drive by with 520 people.





# GLOBAL OUTREACH

We are grateful that even during the pandemic we didn't have to cut support to any of our global missionary partners. Here are some updates:

- Ruth Greenslade: Went home to Glory in 2020.
- Benoit & Lysianne Constant: What a blessing that after a 7 year agreement to support Église baptiste évangélique de Saint-Léonard in Montreal they are self-supporting.
- David & Frances Pinkerton: Due to David's tragic accident, they are now on long term disability.
- Christina Mayer: Was on "Home Assignment", June through December and took an active part in staff meetings and events. Christina also completed a couple of courses at Heritage College & Seminary.
- Global Outreach Sunday: We were blessed to have David Marttunen as our key note speaker along with great reports from Christina Mayer and Jeff Lee.

~ Ron Bolender, Elder



## TOGO TRIP

In January 2020, at approximately 7AM, Pastor Jon and I boarded a plane at Pearson International Airport, and headed out for Togo, a tiny country in West Africa. This trip was sponsored by GAIN (the Global Aid Network), and served to connect us with Christian brothers and sisters in that country, as we all discussed how to reach unreached people groups in Togo. While there were many pastors and ministers at the Summit, there were also leaders of community organizations, such as Kwashie Amenudzie, a TBC-sponsored missionary. We all spent several days praying, praising, and preparing; interspersed with fellowship meals, where we shared our hearts and stories.

Several times in my life, God has granted me an opportunity to be in places where speaking a second language has been profitable, and Togo was no different. Pastor Jon and I were also able to delve into some of the history of Togo, both the current culture and the historical slave culture. Both were eye-opening, impacting, and unforgettable. Despite having ethnicity and language on my side, our faith in Jesus united us most, and most powerfully. I would like to thank everyone who prayed for us, those who continue to pray, and those who support Christ-honouring aid organizations. I have now seen firsthand the impact we have when we don't just ACT like the Church, but when we EMBODY the Church.

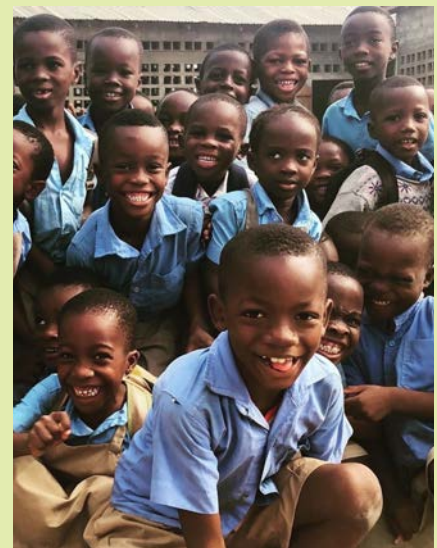
~ Adrian Hoyte, Elder





# GLOBAL OUTREACH 2020

GLOBAL OUTREACH EXPENSES 2020	
ABWE - Greenslade, Ruth	\$ 60
ABWE - Rummey, Mike & Mary Lou	\$ 7,555
ABWE - Taylor, John & Jacky	\$ 3,580
ABWE - Rachevsky, Nick & Krista	\$ 10,505
ABWE - Lee, Jeff & Rachel	\$ 14,003
Baptist Mission - Ford, Daniel & Emily	\$ 13,830
CEF Ontario - Pinkerton, David & Frances	\$ 17,650
CEF BC - Quin, Dennis & Pauline	\$ 1,580
CrossWorld - Amenudzie, Kwashie & Davi	\$ 5,845
CrossWorld - Carlaw, Bryce & Carolyn	\$ 4,850
Eglise Baptiste - Constant, Benoit & Lysianne	\$ 2,600
FEB Central - Administration	\$ 13,500
Fellowship - General	\$ 240
Steve Jones (The Fellowship - President)	\$ 1,620
Slavic Gospel Association - Three National Pastors	\$ 7,500
Dawn Centre (Cambridge Crisis Pregnancy Centre)	\$ 2,350
TEAM - Christina Mayer	\$ 53,680
Word of Life - Barry Speck	\$ 1,330
Heritage College & Seminary	\$ 4,000
Miscellaneous Missionary Gifts & Support	\$ 2,000
Missions Conference	\$ 892
	<b>\$169,170</b>



# PRAYER MOBILIZING TEAM

*"I stretch out my hands to You; my soul thirsts for You like a parched land."*

Psalm 143:6 ESV

As a people of prayer at TBC we want to pray first and at all times because we are totally dependent on God. The mission of the Temple Baptist Church Prayer Mobilizing Team is to create opportunities and avenues (pray, motivate, teach) for all believers at Temple Baptist Church to enter into the presence of God through all areas of prayer. Through prayer, our people will be encouraged to strengthen their relationships with each other and reach the community with the message of Jesus Christ.

Weekly Wednesday Prayer Encounters were anticipated as a way to participate in united Scripture-based prayers. This is a place to praise God and pour out our hearts together for many things, especially for the good news of Jesus to spread through us to others in our family, community and the world.

I thank God for the sacrificial love for others of every member of our team: Mary Limmer, Stu Lang, Ross Morrell, Robin Hacon and Pastor Jon Stairs. Many thanks as well to Linda Kenyon and Tara Hoyte who have a heart of love and prayer for our church family.

***"Prayer is not the flare gun of the desperate or room service for the indulgent. It is the confidence of the adopted."*** ~ Sam Allberry

~Wendy Hodgins, Prayer Mobilizer



## Several other prayer initiatives:

- A January Ladies Prayer Retreat
- Sunday, February 23, 138 adults and children promised to pray for one minute a day for the year for our pastors
- A week of Prayer for Togo
- Thursday morning men's prayer times continued
- Tuesday morning ladies' prayer times continued by email during in-person restrictions
- TBC website has a Pray tab where prayer requests can be made, prayer times are listed and marvelous answers to prayer are shared
- November was a time of prayer and fasting and listening to what God was saying to us through His Word and our times of prayer with Him





# 3.0 RESTORATION CHURCH

What a year this has been! If God would have revealed to me that in the first couple years of Restoration Church, we would have to weather a lengthened teachers' strike which caused us to temporarily lose our Sunday gathering space, only to be followed by a worldwide pandemic, I'm not sure we would have done this. As everyone knows, this has been a challenging and trying year, however, God has been so good, and Restoration Church has grown, remained resilient, flexible, and our trust in God has increased.

In the fall before lockdown, RC was seeing an average attendance of 75-80 people every week at our Sunday Celebrations, with a total reach of well over 100 people currently. We thank the Lord for all the people He has brought to us from the community. We are seeing a movement of people that have a church background coming back to the Lord.

During the last year God has also taught us a lot! As we have explored the books of Ecclesiastes and Luke, as well as the themes of revival, contribution, and dependence, He has changed us into who we presently are, and given us values that our church operates under.

The first value is dependence. This year more than ever, we have had to rely on God for direction, wisdom and growth. We continue to exercise prayer as our first step of action before anything else.

The second value is participation. We have been everywhere, man. As everyone is aware, our normal Sunday morning gatherings have been anything but normal this year as we jumped around from House Churches, Sunday evening and afternoon gatherings at other churches, and outdoors on a farm. In the fall, we were able to secure an amazing space called Tapestry Hall, just west of downtown Galt. Please pray that we will be able to get back in there soon.

The third value is home. We have really had to lean into the value where discipleship primarily happens in the home. We have started recording virtual kids' lessons for the parents to be able to teach their children on their own. As well, we have seen a greater urgency to connect with one another in smaller groups in Bible Studies. Currently, around 75% of our adults are in weekly Bible Studies discipling one another.

Finally, the fourth value is neighbouring. More than any other value, this one has been the most difficult to live out in a pandemic year. Part of being a neighbour is presence, which is at a minimum this year. Despite the difficulty, we have been challenged to think smaller, as in, who are the people God has put directly in front of us. We currently are preparing future opportunities for door-to-door evangelism, as well as assisting with single mothers in need. We are praying that God would open many doors for the Gospel this year in West Galt. We look forward to 2021 as God continues to change us into His image.



Pastor Aaron Ottaway  
Church Planter

# 4.0 RECREATING THE PROPERTY

## We are thankful to God for:

- Continuation of construction, which was started in late 2019, except for a one month shutdown in the spring due to the provincial response to Covid-19.
- The many hours our team of volunteers, led by Ken Brueckner & Steve Limmer, has contributed to the project
- Several appreciation events and provision of Christmas gifts for the construction team
- Substantial completion and occupancy of the new office area and seminar meeting rooms
- Installation of the outdoor playground (safety surface to be completed in spring 2021)
- First coat of pavement on the reconfigured parking lot
- Substantial completion and access to the new building entrance and occupancy of the new Student Centre and TBC Kids' Woodlot, and renovated gym
- Major progress on completion of the new kitchen and prayer room/garden
- His provision of the resources to undertake the final phase of the project debt free
- Completion of preparations for demolition and reconstruction of the auditorium and family centre in 2021
- Anticipated completion of the project in 2021!

~ The Build Team: Darryl Brush, Ed Hodgins, Tara Hoyte & Stu Lang

*"For every house is built by someone, but the builder of all things is God."*  
~ Hebrews 3:4 ESV





# PROPERTY REPORT

WOW!! What a year. Our building program started and the property became a hive of activity. The storage containers were relocated to the field on the west side of our property and purged to make room for material removed from indoor rooms. All the trees were fenced off for their protection, and thanks to Mike and Dawn Ronson who stepped up and maintained the flower plots and the grass cutting on the Holiday Inn hilly area. Duane Losch and Ross Morrell were able to maintain the remaining grassed areas, working around construction barriers. We lost a long time property/maintenance person, Norm Davidson as he went to home in heaven.

We had one minor roof leak which was given a temporary fix. A small canvas enclosure was purchased to house the lawn tractor and other equipment. Much of our time was spent assisting wherever we could with relocation of furniture and equipment and demolition for the building project. Thanks to all the volunteers who willingly assisted in all the minor and major projects we had relating to the building. Looking forward to 2021 with completion of the brand new building!



# PRIME TIME PLUS

Because indoor gatherings were cancelled in March we only had 2 meetings. In January we met at the Mandarin. February and March we enjoyed a hot meal at the church and ended up with an old-fashioned hymn sing. Average attendance - 95. We have had many from the community - our mission field. Special thanks to Dan Burkholder for setting up the sound, and for the dishwashers and the cooks.

{SENIORS SERVING SENIORS}





# EVANGELISM INTERNSHIP (SUMMER)

*"My children, I will be with you only a little longer. You will look for Me, and just as I told the Jews, so I tell you now: Where I am going, you cannot come. A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are My disciples, if you love one another."*

~ John 13:33-35 (NIV)

Thank you Temple for the opportunity to go into the community on an almost daily basis. We as a team felt that praying for our community went very well. We also reached a lot of people and had a few very good conversations with others. We had the opportunity to pray over other people in the neighbourhood. Our events, such as "A Night in the Park" that we ran went well once the government opened up regulations for public places.

We found that handing out flyers for the food drive was well received by the community and they valued our church's care for others. We dropped off hundreds of slips inviting people to connect with us for prayer and then had very organic conversations with those that were not busy working from home or watching their children. People were very open with us about personal issues and oftentimes acknowledged what we were doing and thanked us for thinking of the community. We also felt that video making went well and it will be a valuable resource for the church. We are excited to see how the videos will be used. Working with production on Sundays filming intros and outros was nice too. Gather.town was a great initiative that was fun to have tried to incorporate for the pandemic season. We also felt honoured to help people in the church when they needed things moved and being the hands and feet of the church in a literal sense. We loved having some time to brainstorm creative ways to reach the community and build relationships.

It was nice to walk and witness because we prayed over a lot of the neighbourhoods and spoke to people that were out with dogs and children and we prayed for several of them with family/friends in hospitals.

~ Caleb Gagnier, Jessie Stairs, Zoe Watson and Isaac Watson



- Knocked on 869 doors
- Had 109 conversations with people in the community





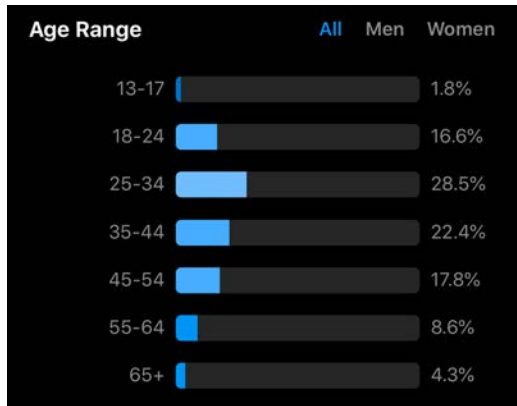
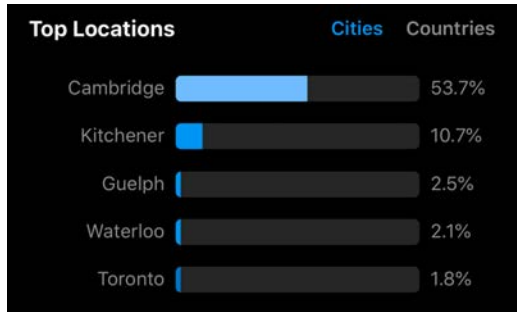
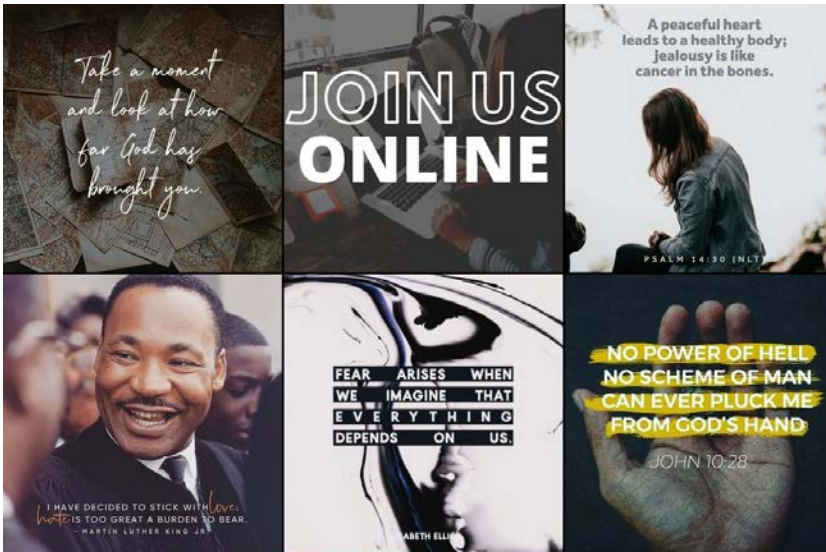
# GRIEF SHARE

We re-started the GriefShare program this year. It was last run at our church in 2005, facilitated by Lawrence and Ruth Caldwell, with 23 people attending. It is a program designed to help people who are grieving the loss of a loved one and is grounded in the Scriptures. Many well known people such as: Michael Card, Dr. Larry Crabb, Dr. Robert DeVries, Dr. Paul Tripp, and Joyce Rogers to mention a few, share their stories and give advice. We have run two sessions this year, but because of Covid we met through Zoom. This caused a few people to withdraw because we didn't have the in-person contact. We did however reach out to a total of 30 people over the two sessions. The Jones' and Morrells facilitated the meetings and plan to continue with others in 2021. Anyone who has lost a loved one is welcome to attend and I know you will be helped by the information shared. It is a 13-week course.

~ Ross Morrell, Elder



# SOCIAL MEDIA



## Instagram

We have 408 followers which has increased by 108 from last year. The bulk of our followers are local.

## YouTube

This is our first year for YT. We now have 116 subscribers. There are 12 playlists which hold 139 videos.



## Playlists



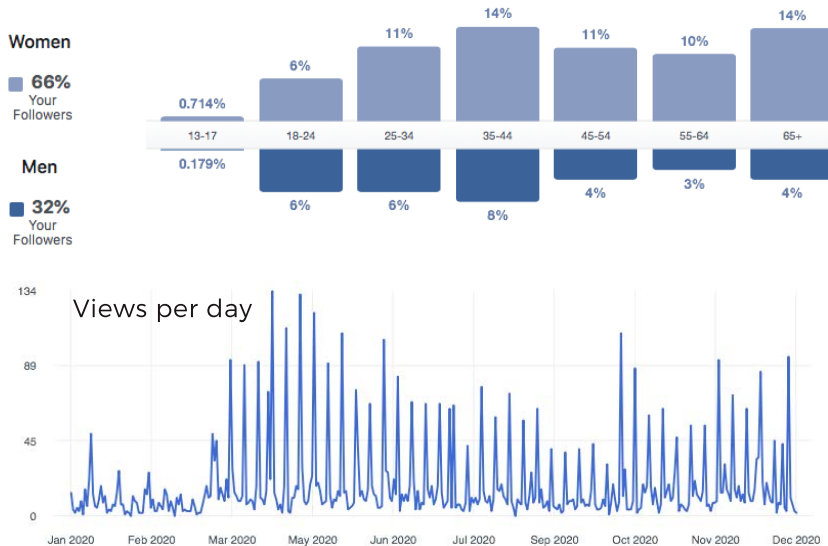


# ONLINE ANALYTICS

## Facebook

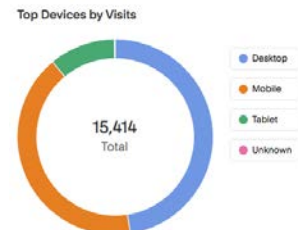
We have 547 followers which has increased by 134 from last year. Our Christmas Special Video had over 2.5K views. In 2020, our services were viewed an average of 215 times per week on Facebook.

In the past year we posted 10 events on FB with 9.6K people reached.



## Website

The website had 15,414 visits (up 6,000 from the previous year) and over 37K pages were looked at. The "home" page was visited most, with the "resource" page coming in second. The "plan a visit" page had 482 views.



## Additional Analytics

This year our analytics were very unique with being in-person at the start, then online only and lastly a combination for the later months.

### January 1, 2020 - March 14, 2020 - "pre-Covid" services

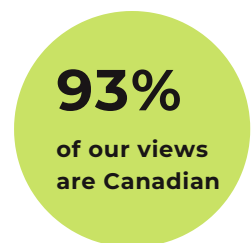
- Visits to website = 2.3k unique visitors with 5.4K page views
- Approx. 920/month unique visitors
- Sermon only was 469 views, 233 unique IP, 151 watched the entire video = 75/mth
- YouTube - no views

### March 15, 2020 - September 5, 2020 - Online services only

- Visits to website 6.3k unique visitors with 20K page views
- Approx. 1,050/month unique visitors
- Service views 4,338, unique IP= 1931, 1386 watched the entire video = 231/mth
- YouTube views of services 1.6K (267/mth)

### September 6, 2020 - December 26, 2020 - In-person & online services

- Visits to website 4.7K unique visitors with 11K page views
- Approx. 1,150/month unique visitors
- Service views 1,762, unique IP = 749, 526 watched entire video = 175/mth
- YouTube views of services 707 views (235/mth)



# BALANCE SHEET

as at 2020 December 31 - Temple Baptist Church

	2020	2019
<b>CURRENT ASSETS</b>		
Cash - General	\$309,307	\$41,322
Cash - Designated Funds	\$3,141,824	\$1,086,478
Due from Restoration Church	5,504	4,683
HST Recoverable	341,029	58,137
Prepaid Expenses and Deposits	5,711	6,713
	<u>3,803,374</u>	<u>1,197,334</u>
<b>CAPITAL ASSETS</b>		
Cost	10,328,761	4,205,335
Accumulated Depreciation	-634,711	-619,046
	<u>9,694,049</u>	<u>3,586,289</u>
<b>TOTAL ASSETS</b>	<u>\$13,497,423</u>	<u>\$4,783,622</u>
<b>CURRENT LIABILITIES</b>		
Accounts Payable & Accrued Liabilities	519,351	30,117
Deferred Revenue - Timothy Internship	4,900	
Deferred Revenue - Compassion	12,735	
Deferred Revenue - Church Planting	21,181	48,646
Deferred Revenue - Church Building	3,053,442	970,632
Accrued Loan Certificate Interest	282	282
	<u>3,611,892</u>	<u>1,049,677</u>
<b>LONG TERM DEBT</b>		
Personal Loan Certificates	67,200	67,200
	<u>67,200</u>	<u>67,200</u>
<b>TOTAL LIABILITIES</b>	<u>3,679,092</u>	<u>1,116,877</u>
<b>EQUITY</b>		
Accumulated surplus	9,818,331	3,666,746
	<u>9,818,331</u>	<u>3,666,746</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u>\$13,497,423</u>	<u>\$4,783,622</u>



# INCOME STATEMENT

For the Year Ending 2020 December 31  
Temple Baptist Church

	2020	2019
<b>REVENUE</b>		
General Offerings	\$773,052	\$666,258
Timothy Internship	17,900	14,719
Bequests and Memorials	1,825	2,160
Compassion	3,465	
Church Planting Project	100,000	96,183
Church Building Project	6,101,651	1,064,180
Other Designated Projects	668	16,475
COVID-19 Subsidy	10,726	
Non-offering Income	14,296	15,689
<b>TOTAL REVENUE</b>	<b>7,023,583</b>	<b>1,875,663</b>
<b>EXPENSES</b>		
Personnel	431,599	471,199
Global & Outreach	169,170	181,360
Property & Maintenance	71,446	86,510
Information Technology	29,740	20,382
Finance	12,046	10,617
Church Office Administration	8,233	12,846
Music & Worship Arts	4,550	5,182
Integration & Care	4,187	17,895
Children's Ministries	2,365	8,046
Student Ministries	746	3,920
Adult Discipleship Ministries	217	2,435
<b>OPERATING EXPENSES</b>	<b>734,299</b>	<b>820,392</b>
Transfer to Restoration Church	100,000	96,183
Timothy Internship	17,900	
Compassion	3,465	
Other Designated Projects	668	16,475
Depreciation	15,665	17,708
<b>TOTAL EXPENSES</b>	<b>871,997</b>	<b>950,758</b>
<b>NET INCOME</b>	<b>\$6,151,586</b>	<b>\$924,905</b>
<b>RECONCILIATION OF NET INCOME TO BUDGET</b>		
Add: Depreciation (included in above expenses)	\$15,665	\$17,708
Less: Capital purchases (not included in above expenses)	(\$6,325)	(\$4,282)
Less: Church Building Work In Progress (not included in above expenses)	(\$6,101,651)	(\$1,064,180)
<b>OPERATING SURPLUS (SHORTFALL)</b>	<b>\$59,274</b>	<b>(\$125,849)</b>

# CHAIR OF ELDERS' COUNCIL REPORT

For all the changes that Temple has seen during 2020, we are eternally thankful that our Lord and Saviour, Jesus Christ never changes. We are reminded that He is always the same. But our situation has changed and we make note of these changes.

We had a year of construction! After starting in 2019, construction on 4.0 continued for 2020. We went from closing down sections of the building so that construction could be carried out to getting occupancy to the office area, youth centre, children's centre, and gymnasium. We praise the Lord for work that was done and thank each of the workers and trades people that were active on the site. Thank you also, dear friends, for being patient during this time.

We had a time when on-site services were suspended due to COVID-19. During this time, our Elders made an effort to increase our contact with each member of the congregation. We heard stories of how you phoned and emailed other members that you wanted to encourage. Thank you for your ministry during this pandemic. We later were able to open at a 30% capacity and enjoyed a period of singing behind our masks! Praise the Lord that we have had the opportunity to connect with others in our community through services online.

Praise the Lord that during the pandemic, our givings increased over the previous year. We were able to offset the deficit from the previous year a little and were able to bless some partners and friends with some of the excess.

We raised the additional funds necessary to complete the 4.0 project with no debt. Praise the Lord. Again, we have to thank you for your generosity.

We were able to enjoy the presence of Christina Mayer, our missionary to Czech Republic as she came back for home assignment for 6 months. She has now returned at full support to continue her work in Prague.

Perhaps one of the most emotional changes was when the Chair of Elders, David Pinkerton was involved in a horrific accident while out riding his bicycle in August. David was rushed to Hamilton General Hospital trauma unit by air ambulance. We have been amazed at how the Lord spared his life and has healed him to this point. We praise the Lord for his healing. We continue to pray for David as he continues with his healing and recovery.

Because of COVID-19, our youth and children's ministries have gone online. Praise the Lord for the technology that we have that allows us to connect at a distance. Pray for these ministries as plans are made for their resumption on-site during 2021.

We would like to thank Pastor Jon, Pastor Dan, Pastor Jason, and Pastor Kyle for their work in 2020. Extra work in preparing and taping services during this difficult year increased each of their workloads. We praise the Lord for them and I would ask you to pray for them regularly in this new year.

In addition to our Pastors we would like to thank Ed Hodgins, Linda Kenyon, Tara Hoyte, Linda Morrell, and Sue Losch for their work and support for the year. We know that their workload was also increased due to 4.0 and to COVID.

Please pray for 2021, that we will continue to adapt to the changing COVID situation and pray for all who are working on the frontlines of this pandemic. Pray also that construction can continue on 4.0 and that we will finish the project on time. Pray that we can have a good testimony to the workers on site day-by-day.

~ Steve Limmer (on behalf of David Pinkerton)

*"Jesus Christ is the same yesterday and today and forever."*

~ Hebrews 13:8 ESV



# TEAM TBC IN 2020



## Staff:

Jonathan Stairs, Lead Pastor  
 Dan Walker, Family Ministries Pastor  
 Jason Elliotson, Discipleship Pastor  
 Aaron Ottaway, Church Planter  
 Kyle Rhora, Children's Discipleship Pastor  
 Ed Hodgins, Manager of Operations  
 Linda Kenyon, Office Manager  
 Tara Hoyte, Communications & Design  
 Linda Morrell, Custodian  
 Sue Losch, Bookkeeper  
 Dawn Lidstone, IT/Tech Support

## Elders:

Ron Bolender, Robin Hacon, Adrian Hoyte,  
 Stephen Limmer, Ross Morrell, David Pinkerton

## Deacons:

Ryan Bolender - Young Adults  
 Regis Chow - IT Ministry  
 Kyle Duguay - Student Ministries  
 Albert TenBruggencate - Men's Ministry  
 Greg Watt - Frontline Ministry

# GR WING in Christ

**temple Baptist**  
CHURCH

400 Holiday Inn Drive  
Cambridge, Ontario  
N3C 3T1

