

ANNUAL REPORT

2019

GIVE GOOD  
NO REST

† temple Baptist  
CHURCH

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## OUR VALUES

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**LOVE GOD**

**CONNECT**  
with each  
other

**SERVE**  
here and in  
the community

## OUR MISSION

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Temple Baptist Church exists to be on mission with Jesus to turn broken people into whole people who multiply Christ followers.



## OUR VISION

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We are on mission with Jesus to reach at least 1% of the population of Cambridge, the Waterloo Region, Ontario, Canada and the World with the Gospel of Jesus Christ.

# MAY WE BOAST IN CHRIST ALONE

One of the unique characteristics of Christianity is that we are to boast of our weaknesses. Sure, Buddhism emphasizes suffering to overcome the self, but it does not have an aim at finding help through our weaknesses from an outside source. This is why the Apostle Paul could write in 2 Corinthians 12:9, “Therefore, I will boast all the more gladly of my weaknesses, so that the power of Christ may rest upon me.” It is the power of Christ resting upon us that gives us strength and constancy that God is faithful despite our circumstances. Our suffering has a person and purpose behind it – God and His Glory!

I do not know how to say this other than this was the hardest year of my tenure as your pastor, mostly because of the loss of our Associate Pastor of Teaching and my father, Phil Stairs, as he went home to be with Jesus. This was accompanied by 6 other people who passed from death to life – Curtis Cutting, Norman Hamlyn, Shirley Cameron, Muriel Harris, Thelma Reid and Ed Kuun. May we boast in our weakness and profound learning of how to grieve and mourn. We are blessed if we mourn because we will be comforted.

Some experts have described churches as being in seasons of planting, watering, pruning or harvesting. What season do you think we are in? We planted Restoration in 2018, by sending out 10% of our church to south Cambridge. This was quickly followed up by the other seasons. We have worked to water our church through the prayer and the proclamation of God’s Word in Ezra, the Beatitudes and Nehemiah. We also tried to evaluate our systems and programs, especially in the most critical mandate we have of making disciples and have made changes such as a renewed small group emphasis and transitioning from Next Chapter classes to Prayer Encounters on Wednesdays with the goal of becoming a house of

prayer. This watering and pruning poses us for future growth as we recreate our property.

However, it has also been a year of harvesting. The Lord saved 20 people at Temple’s local ministry (a recent record) and at least another 36 people through Temple’s global ministry such as in Togo last January. We have also added 44 new members this year and have seen 8 people get baptized. Praise the Lord!

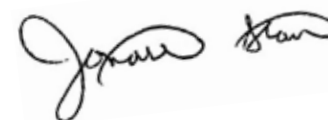
One of our big blessings this year was the hiring of Jason Elliotson as our Pastor of Discipleship. Jason’s evangelistic heart is moving us forward in having a love for the lost. He was accompanied by the hiring of our summer interns Caleb Gagnier and Aaron Hoyte. Investing in these leaders has been an amazing blessing and was providential, especially since we were playing “5 on 3” for the last half of the year with Linda Morrell on sick leave for a month’s surgery, Tara Hoyte on parental leave from July through December and Pastor Dan Walker on sick leave since late November with a heart condition.

God was faithful, too, in that we hosted some great events and speakers in Dr. Laura Lewis from

Pregnancy Care Canada at our Chesterton Lecture, Sheila Wray-Gregoire and her Girl Talk on sexual discipleship and Gracia Burnham giving her testimony of her husband’s martyrdom as a missionary in the Philippines. These speakers all reminded us of the brokenness in our world and why we are on mission to turn broken people into whole people.

I would like to thank all of you for your loyalty and faithfulness to the Lord. I especially want to thank my family, Elders, Staff, Deacons and the Build Team for their tireless work and pointing people back to Christ in our weaknesses. Our theme for the year was based on Isaiah 62:6-7 to **GIVE GOD NO REST!** Our pursuit of God in prayer and giving Him glory in our suffering I think accomplished this theme well.

May we boast in Christ alone,  
Pastor Jonathan





# ON MISSION WITH JESUS



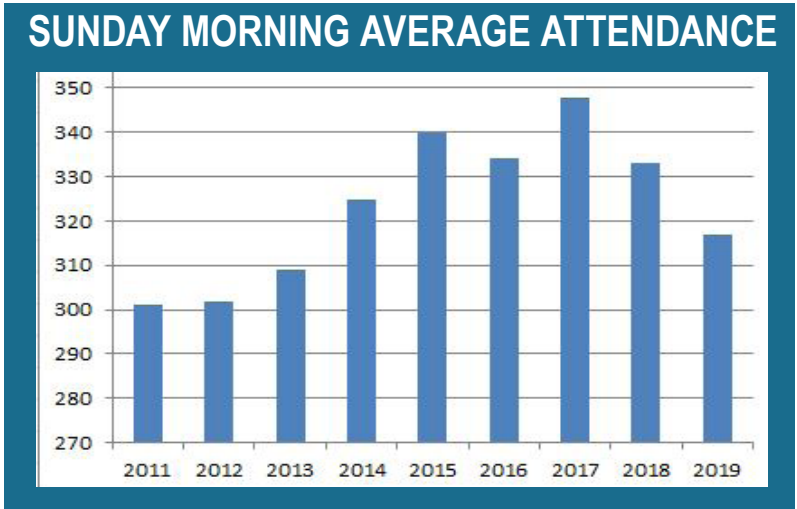

**8**  
BAPTISMS



**44**  
NEW MEMBERS  
(INCLUDES RC MEMBERS)



**384**  
TOTAL MEMBERSHIP





# LOVE GOD

Praying an increasing number of individuals and families will love God by coming to know His Son Jesus Christ as their Lord and Saviour.

Photos: Canada Day Service, Love Hespeler Service, Shades Mill Service, Food Night, Next Generation Preaching Night with Aaron and Caleb.





# CONNECT WITH OTHERS {DISCIPLESHIP}

2019 was a year of great change as we have pressed into our mandate from our Saviour to make disciples of Jesus Christ (Matthew 28:18-20), to help each other become more like Jesus in every aspect of life.

Next Chapter classes were moved for restructuring and to make room for our churchwide Prayer Encounter on Wednesday nights in order to lay a foundation of prayer upon which our church will grow. Another important restructuring in 2019 involves the ramping up of our small group ministry in order to provide safe, intentional, and focused contexts for growing in Christlikeness. In 2019, we have seen the start of training to better support and equip small group leaders, the launch of three new groups, and 118 people included in our ten small groups. Creating a culture of being disciplined into Jesus Christ and making disciples of Jesus Christ is at the heart of the Temple vision.



*And Jesus came up and spoke to them, saying, "All authority has been given to Me in heaven and on earth. Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age.*

Matthew 28:18-20 (NASB)



**10 SMALL GROUPS**  
**118 PEOPLE IN SMALL GROUPS**



**DID YOU  
KNOW?**

This year at TBC...

**20** professions of faith!

# SERVE THE COMMUNITY

Praying an increasing number of individuals and families will serve their community by utilizing their spiritual gift(s), explaining the basic gospel message and how to respond to it and endeavouring to meet the needs of people through good works.



## MITTEN TREE

For Centennial Public School: 15 hats and 93 pairs of mittens.  
For Bridges: 10 hats and 43 pairs of mittens and 2 pairs of 2 socks.



# CHILDREN'S MINISTRIES

**In TBC Kids we seek to show Jesus to each and every child that comes through our doors. We seek to do this by providing a safe and fun experience that teaches kids from the whole counsel of God.**

Some of the ways that we have sought to do that this year is by moving all our classrooms, from age 2 right up to grade 5 onto the same curriculum so that all our kids are learning the same thing and have a continued experience from when they enter into the first class until they finish.



We also wanted to share the Gospel with the kids in our community through summer camps. We did this by hiring Aaron Hoyte as a Summer Intern for TBC Kids who, with the help of Youth Intern Caleb Gagnier and Pastor Dan Walker, ran a week long VBS and a week long Sports Camp. The amazing God stories that we have from those camps are that we got to see 6 kids make professions of faith and countless more learn what it means to love Jesus better.



As we moved into September we were excited to prepare for construction by moving into our current interim classrooms that saw us moving closer together, allowing for easier access for parents.

We capped the year off by announcing the hiring of a pastor dedicated to Children's Discipleship, Kyle Rhora. Praise God for his faithfulness through these times of flux. We truly see His hand all along the way!

## Average Sunday School Attendance

- Nursery - 8
- Toddlers - 11
- K4-Grade 1 - 10
- Grade 2-5 - 14





# STUDENT MINISTRIES

**What a year it has been! This has been a year that saw many changes for TBC Students but we saw how God has been faithful through it all.**

This year saw some changeover in leadership and meeting location but what stayed constant was our commitment to the teaching of God's Word. We continued our study through the whole Bible with the help of the Gospel Project curriculum which allows us to continue what we started in TBC Kids, continuing the trek through the Bible, allowing our students to go deeper and better apply Scripture to their lives.

This year was a lot of fun too. We started the year with some fun events like Wii bowling with the residents of St. Lukes, a movie marathon, and a great retreat with a few other youth groups. The summer saw the input of Youth Intern Caleb Gagnier into how we did summer Grillers and worked with our Jr. Leaders. These Jr. Leaders had the opportunity to help out with our summer camps, some of them even having the opportunity to help lead others to Jesus!

This year we saw some of our own students making professions of faith and going through the waters of Baptism.

We praise God for the work that we see Him doing in and through our students and look forward to how He will continue to work!





# YOUNG ADULTS

Our 2019 biweekly Sunday night Bible studies began with a pastoral series with Pastor Dan doing a talk on God's will; Pastor Jon and Lori doing a talk on the Christian's perspective on mental health; and Pastor Jason doing a talk on a Christian worldview. After a summer break, we started the video series *Seeking Allah, Finding Jesus* which better equips Christians to witness to Muslims we come in contact with. We also did a talk on a Christian's role in politics prior to the Canadian federal election.

The Young Adults group averaged between 12 and 15 attendees with Graham and Marilyn Jones and Ryan and Jill Bolender giving leadership.

As for social events, the Young Adults group enjoyed time together during its annual murder mystery night, summer bbq & pool party, photo scavenger hunt organized by a young adult, movie and games night hosted by a young adult, art night, bonfire and Christmas party.







## MEN'S MINISTRIES

The vision for Men's Ministry at Temple Baptist Church is in line with the church's mission with Jesus to, "Turn broken people into whole people who multiply Christfollowers." We want to see broken men (and who among us is not broken in some way?) transformed into men whose lives reflect the values and character traits of this vision.

As the church building undergoes a significant refresh, we think about the parallel refresh each of us must daily undergo to be more Christ-like.



Some of the events and activities in 2019 designed to help 'refresh' the men of Temple and beyond, included regular Tuesday morning Bible Study and Thursday morning prayer. We also met together for two Promise Keepers conferences at The Queensway, in spring and fall, as well as Blueprint training, also in Toronto. Regular outings enjoyed by a good group of men were our "Healthy Hikes", at various conservation area trails nearby. It is great to see God's handiwork in nature and in our conversations.



Prayer & Fellowship



Pastor Dan met one-on-one with several guys throughout the year to get to know them better.

We are looking forward to 2020 and to what God has in store for the men of Temple.



# LADIES' MINISTRIES

**Prayer, Fellowship, Building into our Marriages & Relationships were the focus for 2019.**

We enjoyed a number of fun events that helped us build relationships both within the church and with others from the community. Pinterest night had a variety of demonstrations, paint night allowed everyone to create a project and the 1920's tea party gave us the chance to dress up.

The Girl Talk event was a great resource to help marriages.

Our Tuesday morning Bible study was led by Lori Stairs and Fay Hacon.

**The winter and spring prayer retreats were well attended. The highlight of the year was our Prayer Workshop led by Kori Trierweiler. This was a great day of learning and challenging women to greater prayer.**

Our Ladies' Visitation Group (Dianne Shanahan, Millie LaCroix, Brenda Fennema, Eleanor Knowles, Lillian Perry, Laurie Lanigan and Barb Armstrong) continues to make between 4 & 5 visits every week to shut-ins or those in need. If bad weather or illness prevents a visit, we know our Calling Group (Lelia Stairs, Dawn Nickless, Fay Hacon, Susan MacDonald and Barb Newman) is keeping in touch by phone weekly. These ministries continue to be a blessing to all involved and we are grateful for the assistance these ladies provide.



## BENEVOLENCE MINISTRY

As Jesus calls us to care for widows and orphans in their distress (James 1:27) and to care for the least of Jesus' children (Matthew 25:40), we as a church work that out in many ways.

One way in which we as a church have been the hands and feet of Jesus was displayed in receiving and meeting needs in our immediate church community and in our broader city community. Our church responsibly assisted in focused humanitarian relief for 12 families last year, in addition to the many volunteers in our midst who assist with the various city shelters and kitchens.

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## I.T. MINISTRY

- Supported the continued implementation of the Breeze administrative software package, including event registration with on-line payment option, and small group attendance
- Migrated to a fully re-designed website in coordination with communications
- Selected the technology for communication needs for 4.0 renovation/addition including telephones, security, networking and Wi-Fi
- Implemented construction work-arounds as needed to remain operational

# DID YOU KNOW?



How many pots of coffee made last year?  
**832 pots of coffee!!**



How many Prayer Chain emails were sent out?  
**235**



Roughly how many sheets of toilet paper did we use?  
**8000 sheets**



How many passes of the gym floor did the zamboni make to keep it clean?  
**1400**



How many Pre-service Prayer sessions were there?  
**141**



How many different songs did we sing? **166.** They were sung **387 times.**



How many band members are there & what is our favourite key?  
**14. We sang 85 songs in the key of D major.**



How many A/V members are there & what song did we sing the most?  
**12 on the team and Cornerstone x 7.**



# WORSHIP ARTS

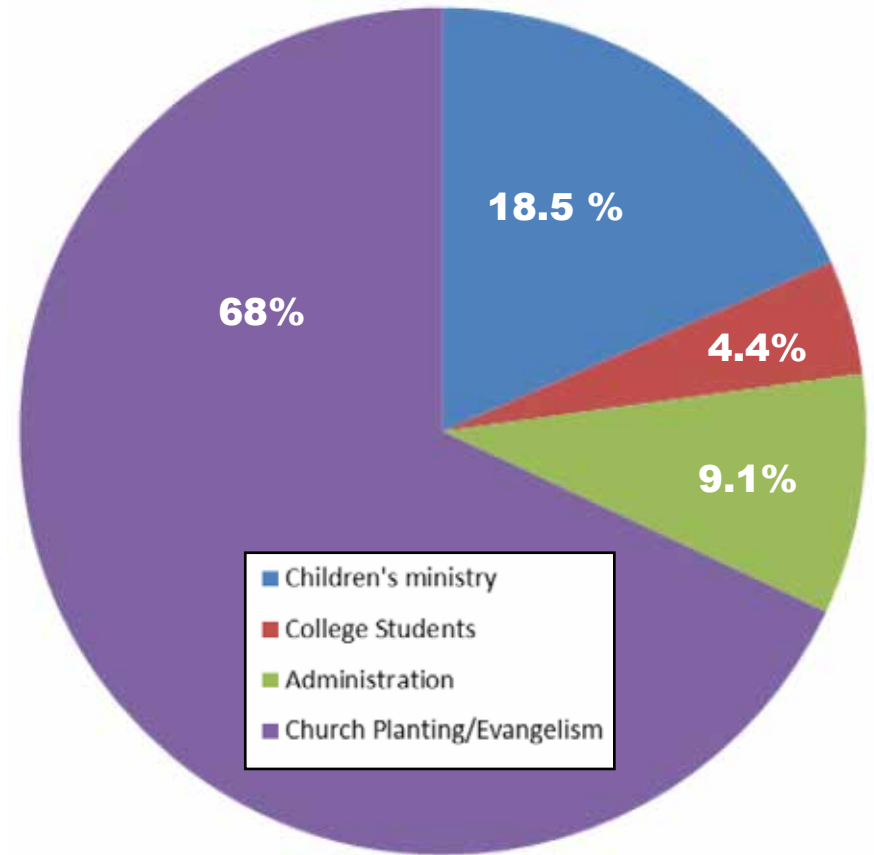
One of the great privileges for God's kids is the ability, reason, and inclination to praise God to God and praise Him to others around us, making Him known to the world.

The arts provide illuminating and refreshing opportunity for this expression, often in ways that words do not. Our Worship Arts Team includes not only musicians on stage on a Sunday morning, but also those who provide technological support to facilitate all of our auditory, visual, and other sensory expressions of worship. Our Worship Arts Team has grown to 26 active members, with more being integrated. Highlights in 2019 included an integrated Worship Arts Praise Night on Easter Sunday complete with music, lighting, and painters depicting the movement of redemptive history across four canvases, and another impactful Christmas production seen by some 1100 people across 7 performances.



# GLOBAL OUTREACH BUDGET 2019

ABWE - Greenslade, Ruth	\$ 120.00
ABWE - Lee, Jeff & Rachel	\$ 15,815.00
ABWE - Rachevsky, Nick & Krista	\$ 10,505.00
ABWE - Rummey, Mike & Mary Lou	\$ 7,555.00
ABWE - Taylor, John & Jackie	\$ 3,580.00
Baptist Mission - Ford, Daniel & Emily	\$ 13,830.00
CEFOntario - Pinkerton, David & Frances	\$ 21,180.00
CEBBC - Quin, Dennis & Pauline	\$ 1,580.00
Crossworld - Amenudzie, Kwashie & Davi	\$ 5,845.00
Crossworld - Carlaw, Bryce & Carolyn	\$ 4,850.00
Eglise Baptiste - Constant, Benoit & Lysianne	\$ 2,600.00
FEB Central - Administration	\$ 15,000.00
Fellowship - General	\$ 240.00
Fellowship - Steve Jones (President)	\$ 1,620.00
Heritage College	\$ 3,000.00
Missions Speakers	\$ 1,500.00
Missions Conference	\$ 3,000.00
Pastoral Missions Trip	\$ 5,000.00
Send International - Laura Bonney	\$ 655.00
Dawn Centre	\$ 675.00
Slavic Gospel Association - National Pastors	\$ 7,500.00
Summer Missions	\$ 3,000.00
TEAM - Christina Mayer	\$ 53,680.00
Word of Life - Speck, Barry & Amy	\$ 1,330.00
	\$ 183,660.00



**Children's Ministry:** Includes CEF, Rachevsky, Laura Bonney

**Students:** (Education of Young People)

Includes Heritage College, Dawn Centre, Summer Missions, Specks

**Administration:** Includes all Fellowship funds

**Church Planting/Evangelism:**

Includes all other missionaries, Pastoral trip and other miscellaneous items



# GLOBAL OUTREACH

“But you will receive power when the Holy Spirit has come upon you, and you will be My witnesses in Jerusalem, and in all Judea and Samaria, and to the end of the earth.” Acts 1:8

**Laura Bonney:** Laura retired after decades of service with VOICE, an educational initiative teaching Biblical morals in public schools in The Philippines and Uganda.

**Dawn Centre:** We took on the Dawn Centre with the funds previously allocated to Laura Bonney. The Dawn Centre is a pregnancy resource centre in Cambridge that operates on a Biblical basis.

**Global Outreach Sunday:** We were blessed to have Bob Beasley from the Bible League with us for the day. In the evening we heard reports from The Dawn Centre, Ron Bolender and Bob Beasley.

**Ron Bolender:** Ron had the privilege to go to Ukraine on a work team from Canada to renovate a Parsonage and church.

## Meet our Temple Baptist Church Missionary Family

**Serving with ABWE:**  
 1 - Ruth Greenslade (*Brantford, ON*)  
 2 - Jeff and Rachel Lee (*England*)  
 3 - Nick and Krista Rachevsky (*Portugal*)  
 4 - Mike and Mary Lou Rummey (*Romania*)  
 5 - John and Jacky Taylor (*USA*)

**Serving with CEF:**  
 6 - David and Frances Pinkerton (*ON*)  
 7 - Dennis and Pauline Quin (*BC*)

**Serving with Crossworld:**  
 8 - Kwashie and Davi Amenudzie (*Togo*)  
 9 - Bryce and Carolyn Carlaw (*Ireland*)

**Serving with SGA:**  
 10 - Pastor Ruslan Murataev (*Ukraine*)  
 11 - Pastor Oleg Stretovich (*Ukraine*)

**Others:**  
 12 - Benoit and Lysianne Constant (*Quebec*)  
 13 - Daniel and Emily Ford with BMFP (*Moldova*)  
 14 - Steve Jones (*FEB National President*)  
 15 - Christina Mayer with TEAM (*Czech*)  
 16 - Barry and Amy Speck (*Word of Life Canada*)

**We are on mission with Jesus to  
turn broken people into whole people  
who multiply Christ-followers!**



## DID YOU KNOW?

Due to your giving on GO Sunday that Bible League Canada was able to place 168 Bibles into the hands of men, women & children.





# PRAYER ACTION TEAM

***“Prayer is intimacy with God that leads to the fulfillment of His purposes.” - Daniel Henderson***

As a congregation, 2019 saw us drawing nearer to God to let Him reshape us for His honour and edification. We have been learning how to pray worship-based prayers. Worship is a type of prayer that speaks of God’s awesome beauty, strength, holiness, everlasting, steadfast love, forgiveness, etc. Wednesday evening’s Prayer Encounter, especially, will find us gathering to worship God and ask for His help in the broken places of our lives.

A Prayer Action Team began to meet and practically consider how we at Temple can become a House of Prayer for all nations. Team members are: Pastor Jon Stairs, Stu Lang, Mary Limmer, Robin Hacon, Ross Morrell and led by Wendy Hodgins, our Prayer Mobilizer.

Prayer Highlights: January Partners in Prayer, Ladies’, Men’s and Senior’s Prayer groups that meet regularly. Twice yearly Prayer Retreats for ladies, Ladies’ Prayer Conference with Kori Trierweiler, and 3 days of prayer set aside for our Federal election.

***“But God’s concern in prayer is to shape a heart that trusts Him with everything.” - Dr. Jeremy Pierre***

Our God knows how many hairs are on every one of our heads. He named every star in the heavens. He loves us and wants us to talk with Him about everything.





## 3.0 UPDATE - RESTORATION CHURCH

**Restoration Church experienced its full year of existence in 2019! Throughout this year, we have experienced a ton of change, struggle, growth, and things to thank God for. We have needed and appreciated the tons of prayer and support that our mother church, Temple Baptist, continues to give to us. We certainly could not do this without first, the Lord, and second, Temple.**

RC sees an average attendance of 60-65 people every week at our Sunday Celebrations, with a total reach of around 95 people currently. We thank the Lord for all the people He has brought to us from the community. This gratitude is even more intensified when you consider that currently there are 27 with us from the Temple Baptist Church core team that planted RC in September 2018, which means that 72% of our church has come to us in the last year and a half!

We had the privilege of experiencing our first baptism this past summer, seeing 4 babies born into the church, had our first intern Liam Freer, join us, and have seen major connections into our gathering place, Southwood Secondary School. Praise the Lord.

During the last year God has also taught us a lot! As we have explored the books of 1-2 Samuel and Colossians, as well as the themes of evangelism, restoration, and incarnation, He has changed us into

who we presently are, and given us values that our church operates in.

The first value is dependence. We have grown in our dependence upon God and in His power to change our church and our city. In view of this, in 2019, we began a Restoration Prayer event where our church just gathers to pray on the first Tuesday of each month. We see this as the most important thing that we do.

The second value is participation. Our Sunday Celebrations have become a time where all gather to bring their act of service before God. There is a sense of sincerity and intimacy.

The third value is home. We have really discovered that it is the home in which primary discipleship happens, not only in biological families, but in spiritual families. We launched home Bible Studies in 2019, as well as House Church, which is a time to encourage one another, eat together, and share communion together on the last Sunday evening of the month.

Finally, the fourth value is neighbouring. Through our connections with New Hope Housing Co-op, and Southwood as a whole, we have been able to do BBQ's, carnivals, door to door evangelism, etc. in our community. We want to be present and faithful to our neighbours.

We look forward to 2020 as God continues to change us into His image.





# 4.0 UPDATE - RECREATING 400 HOLIDAY INN DRIVE



- Hawkey Church Management hired as General Contractor and commissioned on June 9, 2019
- Site plan approval and building permit received from City of Cambridge on October 7, 2019
- Construction started October, 2019
- Ground Breaking Ceremony on November 3, 2019
- Cash and commitments of \$10,125,000 raised toward project budget of \$12.2 million





# FRONTLINE MINISTRY

Everyone is drawn to the warmth of a fireplace on a cold, Northern night because appreciation of warmth is a human thing, and at Temple, first time arrivals or fiftieth year survivals will appreciate equally the warmth emanating from our midst in the form of our Frontline team.

Ministering with umbrellas in driving rain, boots and snow scrapers in blinding snow, or water bottles in sweltering heat, the 30 members of our Frontline team serve with joy to welcome all comers. 2019 saw roughly 16,000 people welcomed into our midst for just services alone!



# FRONTLINE [MINISTRY]

[EVERYBODY is FRONTLINE]



## PROMOTION

- Evangelism
- Invitation



## PRE-SERVICE

- Greeted - Smile
- Directed
- Treated
- Seated



## POST-SERVICE

- Fast
- Friendly
- Functional

# PRIME TIME PLUS

We had 8 monthly meetings with an average of 115 in attendance, plus a trip to the Mandarin in Jan. Delicious meals, hymn sings, inspirational speakers and demonstrations were enjoyed by all. We had 2 special concerts with The Watchmen and The Chapelaires. What a blessing our seniors are to the community and our church family!



# LIBRARY REPORT

**Most of our ministries take place at the church, but the library is a ministry that meets people's needs outside of church hours.**

People come to the library to explore our treasure chest of resources and take them home for many reasons:

- to understand Scripture in a deeper and richer way
- to discover how to deepen their prayer life
- to grow in the Christian life
- some to just read for relaxation
- to discover the Pastor's pick for the month

Whatever the initial reason, we hear how our books touch people's lives. People will relate to a biography of someone's life, a novel will touch their emotion, and teach truths through situations in the lives of the characters.

It is exciting to see our young people get excited about reading good books from the library knowing the Godly character the author is trying to help them understand.



# PROPERTY REPORT

- Playground equipment was inspected and necessary repairs made
- Fire alarm system was inspected and all necessary upgrades made
- HVAC equipment was inspected and maintenance completed
- Roofing repairs were completed as necessary
- Grass cutting was maintained by Duane Losch and Ross Morrell
- Parking lot lines were repainted for safety
- Nightly building inspections for security were completed by a team made up of the following: Larry Kaufman, Trevor Kaufman, Ken Brueckner, Phil Matthews, Paul Holbrook, Steve Limmer, Bob Lanigan, Danny Burkholder, Ron Bolender and Ross Morrell.

**We thank everyone who helped on our clean-up days and throughout the year.**



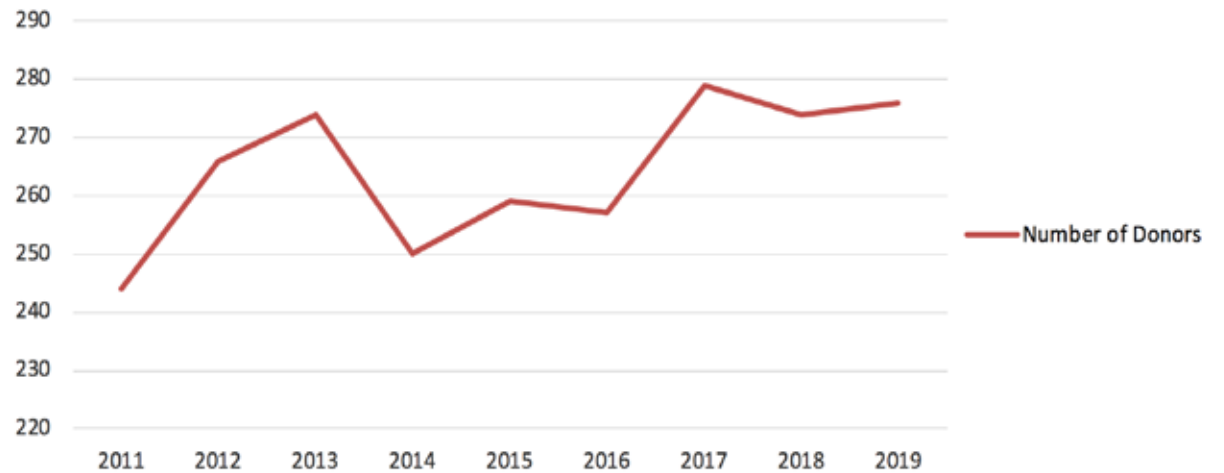
# DONOR ANALYSIS

We don't give because God needs our money, and we don't give because the church needs our money. It's much bigger than that. We give because God asked us to, and following through shows that we trust Him. God knows that our loyalty is found where our money is (Matthew 6:19-21). And because God wants to be first in our lives, He asks us to trust Him with our money.

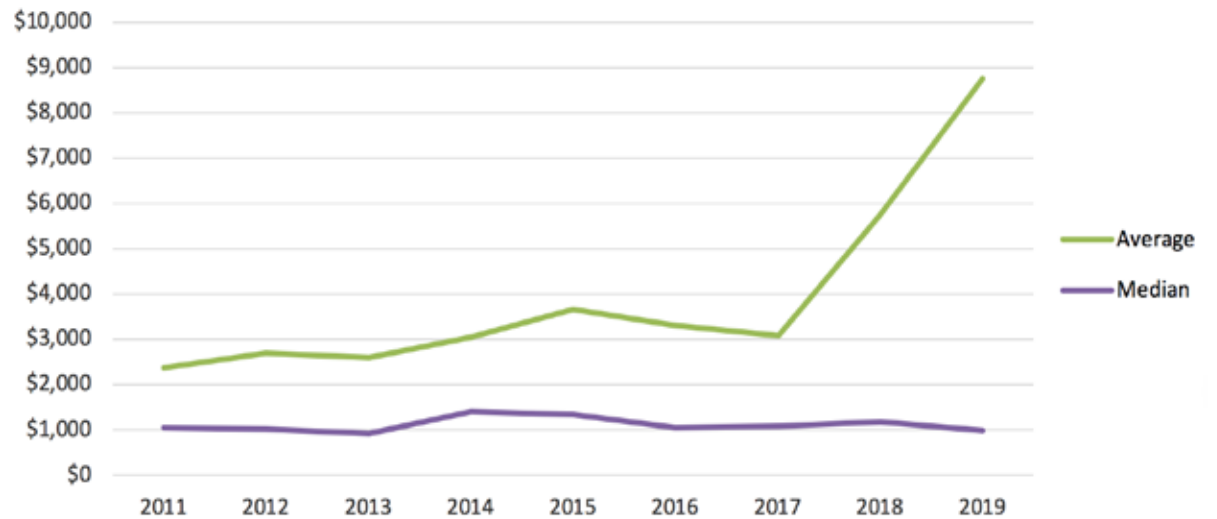
At Temple, we believe God has called us to exist for a cause greater than ourselves. God owns everything (Psalm 24:1) and has blessed us to be a blessing to the world as we join Jesus on His mission to bring Good News and redeem all of creation. Would you consider joining us as a conduit of blessing and giving to God who is changing lives through our church? God's Word instructs us, "Each one must do just as he has purposed in his heart, not grudgingly or under compulsion, for God loves a cheerful giver." (2 Corinthians 9:7) May God bless you with joy for joining Him in His Work.



### Number of donors at Temple Baptist Church



### Average Giving at Temple Baptist Church



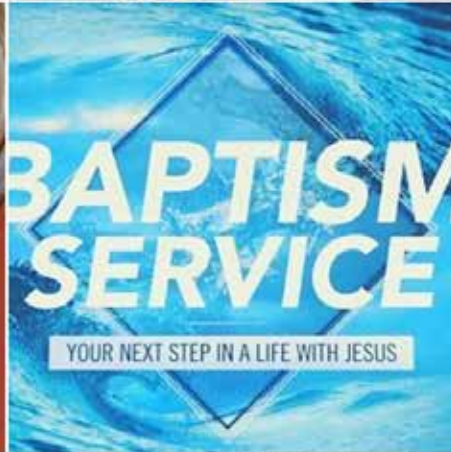
# SOCIAL MEDIA SNAPSHOT - INSTAGRAM



**TBC**

440 Posts    300 Followers    361 Following

**Temple Baptist Church**  
 We love God, connect with each other & serve in our community of Cambridge. On mission with Jesus.  
[www.templebaptistchurch.ca/](http://www.templebaptistchurch.ca/)



For every \$1 spent by a Fellowship church, there is an impact of \$2.68 in their community.

Halo Impact Report



DID YOU KNOW?

Canadians who attend a weekly religious service contribute 215 volunteer hours per year or a total of 579,000,000 hours or \$15.6 billion in (free) services to their communities!

Halo Impact Report

## Follow us!



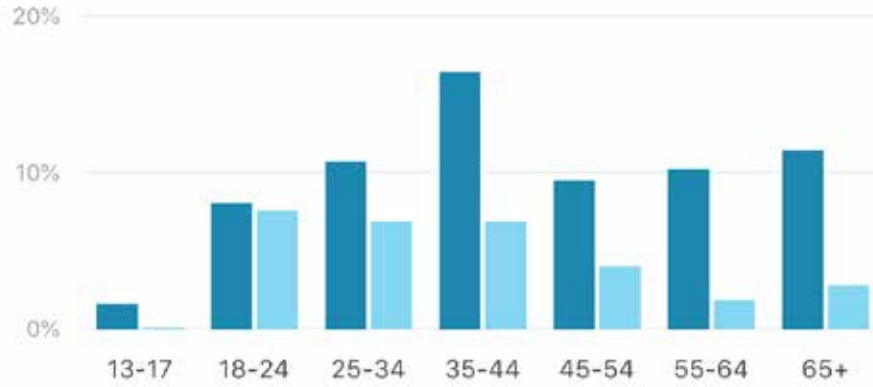
# SOCIAL MEDIA SNAPSHOT - FACEBOOK

## The reach on some of our posts & events.

### Age and Gender

People who like your Page are in these age and gender groups. These numbers are estimates.

**286** (68%) **Women**    **127** (30%) **Men**



VBS - Moose on the Loose

Jul 8, 2019 9:00 AM

Reach **1K**  
Responses **30**



Canada Day Service & Fireworks!

Jun 30, 2019 6:00 PM

Reach **1.3K**  
Responses **43**



Here is a sneak peak from the Groundbrea...

November 3

Reach **2.5K**  
Engagements **372**



Have you got your tickets for this years...

December 1

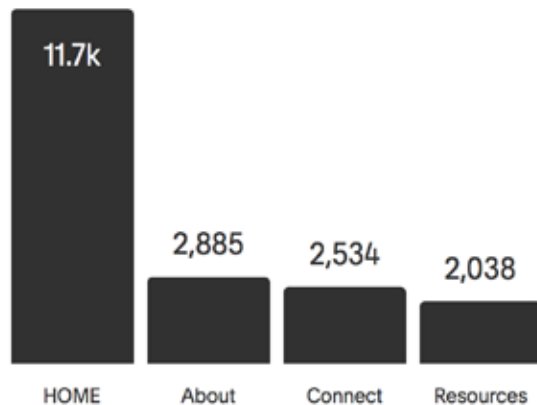
Reach **3.4K**  
Engagements **330**

# WEBSITE {WWW.TEMPLEBAPTISTCHURCH.CA}

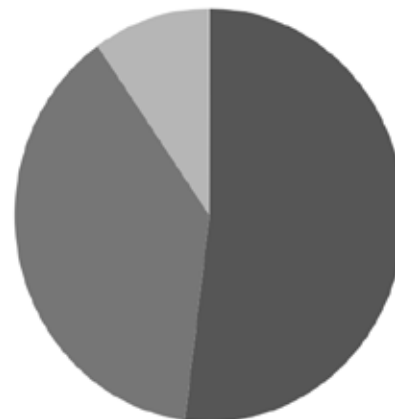
In 2019 we gave the website a facelift.

### Popular Content

Tue, Jan 1 – Tue, Dec 31, 2019



### Visits by Device Type



- Mobile  
5,013 (52%)
- Desktop  
3,687 (38%)
- Tablet  
934 (10%)
- Unknown  
4 (0%)

### Traffic

Tue, Jan 1 – Tue, Dec 31, 2019

Unique Visitors

**9,396**

Visits

**9,638**

Pageviews

**25.5k**

TEMPLE BAPTIST CHURCH  
**BALANCE SHEET**  
 As at 2019 December 31

	2019	2018
<b>CURRENT ASSETS</b>		
Cash - General	\$41,322	\$303,048
Cash - Designated Funds	1,086,478	493,633
Due from Restoration Church	4,683	
HST Recoverable	58,137	24,685
Prepaid Expenses and Deposits	6,713	5,434
	1,197,334	826,800
<b>CAPITAL ASSETS</b>		
Cost	4,205,335	3,136,873
Accumulated Depreciation	(619,046)	(601,338)
	3,586,289	2,535,535
	\$4,783,622	\$3,362,335
<b>TOTAL ASSETS</b>		
<b>CURRENT LIABILITIES</b>		
Accounts Payable & Accrued Liabilities	\$30,117	\$114,443
Deferred Revenue - Timothy Fund		12,217
Deferred Revenue - Church Planting	48,646	132,679
Deferred Revenue - Church Building	970,632	293,754
Accrued Loan Certificate Interest	282	282
	1,049,677	553,374
<b>LONG TERM DEBT</b>		
Personal Loan Certificates	67,200	67,200
	1,116,877	620,574
<b>TOTAL LIABILITIES</b>		
<b>EQUITY</b>		
Accumulated Surplus	3,666,746	2,741,760
	\$4,783,622	\$3,362,335



**TEMPLE BAPTIST CHURCH  
INCOME STATEMENT**

For the Year Ending 2019 December 31

	2019	2018
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<b>REVENUE</b>		
General Offerings	\$666,258	\$711,569
Timothy Internship	14,719	2,781
Bequests and Memorials	2,160	126,000
Church Planting Project	96,183	121,321
Church Building Project	1,064,180	189,893
Other Designated Projects	16,475	0
Non-offering Income	15,689	7,829
<b>TOTAL REVENUE</b>	<b>1,875,663</b>	<b>1,159,394</b>

<b>EXPENSES</b>		
Personnel	471,199	458,179
Global & Outreach	181,360	169,440
Property & Maintenance	86,510	84,199
Information Technology	20,382	19,193
Integration & Care	17,895	15,400
Church Office Administration	12,846	10,550
Finance	10,617	10,278
Children's Ministries	8,046	8,036
Music & Worship Arts	5,182	6,720
Student Ministries	3,920	3,589
Adult Discipleship Ministries	2,435	2,363
<b>OPERATING EXPENSES</b>	<b>820,392</b>	<b>787,948</b>

Transfer to Restoration Church	96,183	121,321
Other Designated Projects	16,475	0
Depreciation	17,708	18,082
<b>TOTAL EXPENSES</b>	<b>950,758</b>	<b>927,351</b>

<b>NET INCOME</b>	<b>\$924,905</b>	<b>\$232,043</b>
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**RECONCILIATION OF NET INCOME TO BUDGET**

Add: Depreciation (included in above expenses)	\$17,708	\$18,082
Less: Capital purchases (not included in above expenses)	(\$4,282)	(\$23,184)
Less: Church Building Work In Progress (not included in above expenses)	(\$1,064,180)	(\$189,893)

<b>OPERATING SURPLUS (SHORTFALL)</b>	<b>(\$125,849)</b>	<b>\$37,048</b>
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# CHAIR OF ELDERS COUNCIL

As we look out our church windows, we see our physical building under construction and we know that many people have been working to bring about the changes that are evident. We also know that God has been working in the hearts and lives of individuals as we continue to worship and pray within the building and the community.

## **On behalf of the Elders it is my privilege to share a few of the things God has accomplished here in 2019.**

- Hawkey Church Management were commissioned as our 4.0 project managers
- Construction has begun in earnest
- Our Build team continues to work hard to co-ordinate the many details still left to plan
- Our staff were able to safely travel to Florida for the Exponential Conference in March
- A number of our staff and leaders were able to attend the Chicago Tabernacle Prayer Meeting and also meet with their staff
- God has blessed our sister work, Restoration Church as they have grown in attendance on a regular basis each Sunday
- A portable Baptismal tank was purchased to be shared both by Temple and Restoration
- Restoration held their first Baptismal service and are beginning to see others making decisions for Christ

## **A few prayer requests:**

- Praise that some of our own men are able to volunteer on a regular basis in the construction process
- Pray for our Small Groups as they seek to apply God's Word each week
- Pray for Pastor Jon and Lori as they continue to raise their young and growing family
- Pray for Aaron and Nikki Ottaway and their three girls as they continue in their ministry at Restoration Church
- Pray for all our staff who serve so faithfully day by day.
- Pray for Pastor Dan Walker as he continues to heal and regain his strength

**We continue to be thankful for Pastor Jon and his Godly leadership. We praise the Lord for each one of you, our congregation, and feel privileged to be able to serve you.**

Respectfully submitted,  
David Pinkerton  
Chair of Elders' Council

***“Be diligent to present yourself approved to God as a workman who does not need to be ashamed, accurately handling the word of truth”.***

2 Timothy 2:15 (NASB)





# 2019 LEADERSHIP TEAM

*“Therefore, my dear brothers and sisters, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain.” 1 Corinthians 15:58 (NIV)*



## **Staff:**

Jonathan Stairs, Lead Pastor  
Phil Stairs, Teaching Pastor (Retired to Heaven, 2019)  
Dan Walker, Family Ministries Pastor  
Jason Elliotson, Discipleship Pastor  
Aaron Ottaway, Church Planter, Restoration Church  
Kyle Rhora, Pastoral Intern (Hired for 2020)  
Ed Hodgins, Manager of Operations  
Linda Kenyon, Office Manager  
Tara Hoyte, Communications & Design  
Linda Morrell, Custodian  
Sue Losch, Bookkeeper  
Dawn Lidstone, IT/Tech Support

## **Elders:**

Adrian Hoyte, Stephen Limmer,  
Ross Morrell, David Pinkerton

## **Deacons:**

Ron Bolender - GO (Global & Outreach) Ministry  
Ryan Bolender - Young Adults  
Regis Chow - IT Ministry  
Kyle Duguay - Student Ministries  
George Kalil - Benevolence Ministry  
Albert TenBruggencate - Men's Ministry  
Greg Watt - Frontline Ministry





## Matthew 28:19-20

Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.



I HAVE  
DECIDED



 BAPTISM

